COR Training

Trafficking in Persons (TIP)

410th COR Training

Trafficking in Persons

Learning Objectives

- **Understand your role if you suspect a TIP situation**
- **Understand the consequences of certain behaviour**

Definition

- **Recruitment, transportation, transfer, harboring or receipt of persons by means of threat, use of force, coercion, abduction, fraud, deception, abuse or exploitation**

FAR 52.222-50

- **Sex trafficking (sex act induced by force, fraud, or coercion, or person induced is a minor; or**
- **Use of force, fraud, or coercion for the purpose of subjection to involuntary servitude, peonage, debt bondage, or slavery**

Examples

- **Buying/selling human beings**
- **Patronizing forced prostitutes or forced labor establishments**
- **Involuntarily holding an employee's passport**
- **Confining employees to disciplinary bunker, providing only MREs and water**

Why Do You Care?

- **US Policy: Zero Tolerance**
- **Contractor required to notify employees of US policy**
- **KO required to notify Combatant Commander through local Commander or other designated representative**
- ***As COR, you should notify KO***

Why Do You Care? (cont'd)

- **UCMJ Article 134: Conduct prejudicial to good order and discipline or service-discrediting (e.g., patronizing a prostitute)**
- **MEJA: DoD Civilians/Civilian Contractors are governed by US law even when operating in other regions of the world**

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"We're not talking about sweatshops where people are treated horribly at work but then they can go home at night. We're talking about people held against their will, under threat of violence, and paid nothing."

Jolene Smith, Executive Director, *Free the Slaves*

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Questions?